The information below demonstrates how our completers a) contribute to P-12 student-learning growth **AND** (b) apply professional knowledge, skills, and dispositions.
This is a measure of employer satisfaction and candidate impact on student learning. The rating is 80% classroom observation by the employer and 20% student growth scores.

HEDI Scores of Initial Teacher Education Program Completers that are employed as "Teachers of Record"
Three Years After Program Completion
Note: must be employed at least 1 full school year

This is a measure of employer satisfaction and candidate impact on student learning. The rating is 80% classroom observation by the employer and 20% student growth scores.

	Class of 2017-18 Undergraduate	**Class of 2017-18 Graduate**	**Class of 2018-19 Undergraduate**	**Class of 2018-2019 Graduate**	**Class of 2020-2021 Undergraduate**	**Class of 2020-2021 Graduate**
Rating	N=1	N=6	N=1	N=1	N=2	N=4
Highly Effective	100.00%	50.00%	0.00%	100.00%	100.00%	75.00%
Effective	0.00%	50.00%	100.00%	0.00%	0.00%	25.00%
Developing	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%
Ineffective	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%