Indicators	Program Level	% of Respondents Class of 2018	% of Respondents Class of 2019	% of Respondents Class of 2020	% of Respondents Class of 2021	% of Respondents Class of 2022
Employed	Literacy	100%	100%	100%	100%	100%
(Full/Part-	Special Education	84.62%	100%	100%	100%	100%
time):	TESOL	100%	80.00%	100%	100%	100%
	School Counseling	85.71%	100%	100%	100%	100%
	School Psychology	100%	100%	66.67%	NA	100%
	Educational	100%	93.33%	100.00%	100.00%	96.67%
	Leadership					
Continuing	Literacy	11.11%	0%	0%	0%	0%
Education:	Special Education	15.38%	0%	15.00%	12.50%	0%
	TESOL	0%	0%	0%	0%	50.00%
	School Counseling	14.29%	14.29%	33.33%	0%	NA
	School Psychology	0.00%	0%	33.33%	NA	NA
	Educational	6.25%	3.33%	0.00%	8.00%	.07%
	Leadership					
Salary Range	Literacy	\$40,000-\$44,999	NA	\$55,000-\$59,999	\$45,000-\$49,999	NA
Reported	Special Education	\$30,000-\$34,999	\$50,000-\$54,999	\$55,000-\$59,999	\$60,000-\$64,999	\$48,000-\$48,000
	TESOL	\$30,000-\$39,999	\$50,000-\$54,999	NA	NA	NA
	School Counseling	\$25,000-\$29,999	NA	Higher than	\$40,000-\$44,999	\$48,303-\$48,303
	School Psychology	\$60,000-\$64,999	\$50,000-\$54,999	\$70,000	NA	\$46,500-\$62,000
	Educational	Higher than	Higher than	Higher than	Higher than	\$60,000-\$115,000
	Leadership	\$70,000	\$70,000	\$70,000	\$70,000	
				Higher than		
				\$70,000		

One year Follow-Up of Advanced Teacher Education Graduates: Employment and Education Survey

*Response rate:

2018-Literacy 41.67% (n=12), Special Education 32.50% (n=40), TESOL 28.57% (n=7), School Counselor 33.33% (n=16), School Psychology 27.27% (n=11), Edul Leadership 47.06% (n=34)

2019-Literacy 36.36% (n=11), Special Education 35.29% (n=34), TESOL 62.5% (n=8), School Counselor 43.75% (n=3), School Psychology 50.00% (n=8), Edul Leadership 50.85% (n=59)

2020-Literacy 46.67% (n=15), Special Education 34.48% (n=58), TESOL 33.33% (n=6), School Counselor 64.29% (n=14), School Psychology 42.86% (n=7), Edul Leadership55.17% (n=29)

2021-Literacy 18.75% (n=16), Special Education 25.81% (n=31), TESOL 33,33% (n=3), School Counselor 20% (n=5), School Psychology no data, Edu Leadership 35.31% (n=71)

2022-Literacy 16.00% (n=4), Special Education 8% (n=2), TESOL 4% (n=1), School Counselor 4% (n=1), School Psychology 12% (n=3), Edul Leadership 44.00% (n=11)

2023-Literacy 2% (n=1), Special Education 9% (n=4), TESOL 4% (n=2), School Counselor 4% (n=2), School Psychology 13% (n=6), Edul Leadership 65% (n=30)

2018 summary. One year after graduation 100% of advanced program completers were either employed or in graduate school or both.

2019 summary. One year after graduation all advanced program completers seeking employment, except 2 were employed. Average starting salaries appear to have increased over the prior year. Fewer candidates were continuing education following program completion.

2020 summary. One year after graduation all advanced program completers seeking employment, except 1 were employed. Average starting salaries appear to have increased over the prior year. Slightly more candidates were continuing education following program completion.